

GLYN HUGHES

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• 804.819.9934

CURRENT POSITIONS

- Director of Common Ground, University of Richmond 2006-present
Common Ground is the University's diversity, social justice, and community building initiative.
- Affiliated Faculty in Sociology & Anthropology 2013-present
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EDUCATION

- Ph.D. – Sociology, University of California, Santa Barbara 2004
Doctoral Certificate in Women's Studies
Dissertation: "SportCo: Branding, Management Culture, and Subjectivity in U.S. Sports Media"
Committee: Beth Schneider (Chair), William T. Bielby, Jon Cruz, Christopher Newfield
- M.A. – Sociology, University of California, Santa Barbara 1996
Thesis: "Work, Activism, Mourning: AIDS Service Organizations and the Sacrifices of Survival"
- B.A. – Social Science, Flagler College, St. Augustine, FL 1989
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PUBLICATIONS

- "Diversity" 2013
Terms of Racial Justice, www.richmond.edu/racial-justice
- "Racial Justice, Hegemony, and Bias Incidents in U.S. Higher Education" 2013
Multicultural Perspectives
- "In-Class Dialogue on Rape and Hegemonic Masculinity" 2005
The American Sociological Association's *Teaching Sociological Concepts and the Sociology of Gender, 2nd Edition*
- "Media Mess" 2005
Style Weekly, Richmond, VA
- "Managing Black Guys: Representation, Corporate Culture, and the NBA" 2004
Sociology of Sport Journal
- "Syllabus for 'The Sociology of AIDS'" 2001
with Matt Mutchler
The American Sociological Association's *Teaching the Sociology of HIV/AIDS: Syllabi, Lectures & Other Resources for Instructors and Students (2nd Ed)*

- “Revisiting the ‘Men Problem’ in Introductory Women's Studies Classes” 1999
Teaching Introduction to Women's Studies: Student Expectations and Classroom Strategies
- “When Your Only Tool Is a Hammer, Everything Looks Like a Nail: AIDS (W)Riting Dis-Easily” 1994
Critical Matrix: The Princeton Journal of Women, Gender, and Culture
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PRESENTATIONS

- “Full Participation Theory in Action: How do we do it?” 2013
 with Sylvia Gale & Amy Howard
 Imagining America National Conference, Syracuse, NY
- “Disciplinary Refugees, Democratic Revival, and *Imagining America* as Third Space” 2013
 with Sophia Acord
 Imagining America National Conference, Syracuse, NY
- “Narratives of Possibility: The Theory and Practice of Full Participation” 2012
 Plenary Session—with Susan Sturm and Maria Ávila
 Imagining America National Conference, New York, NY
- “The ‘Shock Doctrine’ in Higher Education” 2010
 National Conference on Race & Ethnicity in American Higher Education, Washington, DC
- “Recovering the Social Movement in Diversity Work” 2009
 National Conference on Race & Ethnicity in American Higher Education, San Diego, CA
- “Hegemony and Diversity Work” 2009
 Equity & Social Justice in Education Conference,
 Stockton College, Pomona, NJ
- “Giving Back: Who Truly Benefits When We Volunteer?” 2006
 The Leadership Lecture Series, Randolph-Macon College, Ashland, VA
- “How the Game Serves Us’: Sports Branding 911” 2006
 Annual Meetings of the North American Society for the Sociology of Sport
- “The Art of Flesh and Sex: Pornography’s Place in Society” 2004
 Panel organized by the student organization VOICES
 University of Richmond, Richmond, VA
- “Racial Formations, Feminisms, Sports, and the Obligations of Sociology” 2004
 Annual Alpha Kappa Delta Sociology Honors Society Lecture
 Virginia Commonwealth University, Richmond, VA
- “Resistance and/as Emotion Work” 2004
 The Richmond Queer Space Project Workshop Series, Richmond, VA

“Branding as a Social Problem”	2003
Annual Alpha Kappa Delta Sociology Honors Society Lecture Randolph-Macon College	
“Between Advertising and Programming: Subjectivity in <i>Sports Illustrated</i> – Women and the X Games”	2002
Annual Meetings of the North American Society for the Sociology of Sport, Colorado Springs, CO	
“What Is This Distinction Between Popular and Corporate Culture?: the Case of the NBA”	2002
Annual Meetings of the North American Society for the Sociology of Sport, Colorado Springs, CO	
“Consumption and Commodification” (Presider) 2002	
Culture Section Roundtable, Annual Meetings of the American Sociological Association	
“Marketing Alternative ‘Sports’”	2001
Symposium on Alternative Sport, Culture, and Media University of the Pacific, Stockton, CA	
“Sports Marketing and the Branding of Corporate Subjectivities”	2001
New Myths and Rituals, New Work and Family Relations, and New Organizational Forms: A Workshop on the New Economy The Emory Center for Myth and Ritual in American Life and the Social Science Research Council, Atlanta, GA	
“Threat, Risk, and the Consuming Subject of ‘Extreme Sports’”	2001
Annual Meetings of the Association for the Study of Play, San Diego, CA	
“New Intersections of Sports and Corporate Interests”	2000
(Organizer/Presider) Annual Meetings of the North American Society for the Sociology of Sport	
“Sports Marketing and Diffusions of Corporate Culture”	2000
Annual Meetings of the North American Society for the Sociology of Sport	
“Basketball Advertising and the Diffusing Corporate Culture of Sports”	2000
Annual Meetings of the Popular Culture Association, New Orleans, LA	
“Teaching Introductory Women’s Studies”	1999
Roundtable Discussion. Annual Meetings of the National Women’s Studies Association	
“Men’s Participation in the Women’s Movement and Feminism”	1998
The Associated Students Women’s Commission, UCSB	
“A New Activism of Mourning for AIDS Service Organizations”	1998
Regular Session—Annual Meetings of the American Sociological Association	
“The Bureaucratization of AIDS Service Organizations”	1995

- with Matt Mutchler
 Queer Frontiers: The 5th Annual National Lesbian, Gay, and Bisexual
 Graduate Student Conference
- “The Dis-Accountable Trajectory of AIDS Service Organizations:
 Constricting AIDS Work Possibilities” 1995
 with Matt Mutchler
 Perverse Policies & Queer Knowledges: Conference of the University
 of California Lesbian, Gay, and Bisexual Association
- “Teaching Affirmative Action: A Workshop for Teaching Assistants” 1995
 Teach-In Organized by the UCSB Affirmative Action Coalition
- “Mediated Desire: AIDS (W)riting Dis-Easily” 1994
 A multi-media presentation at Crisis Carnival, San Diego State University
- “Professional Wrestling as ConText” 1992
 A multi-media presentation at the Annual Meetings of the Society
 for the Study of Social Problems
- “Representations of Gender Difference in the Dramatics of
 Professional Wrestling” 1992
 Reading the Text, Reading the World: the Annual Conference of the
 Graduate Student Consortium of the Washington, DC Area
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COURSES TAUGHT

Corporate Media Culture	Media/Masculinity
Empathy, Difference, and Community	Queer Social Movements
Ethnographic Methods	Race & Ethnicity in the U.S.
Human Sexuality	Social Justice and Sports
Introduction to Sociology	Social Movements
Media & Society	Sociological Theory
Media, Subjectivity, Power	Sociology of AIDS

ACADEMIC SERVICE & COMMITTEE HIGHLIGHTS

Threat Assessment Team University of Richmond	2013-present
Housing Issues Working Group University of Richmond	2012-present
Associated Colleges of the South Diversity Officers Group	2012-present
New Student Orientation Review Committee University of Richmond	2011-2012
Wellness Council University of Richmond	2010-2012
Bias Incident Resource Team (Chair) University of Richmond	2009-present
Party Culture Task Force (Chair)	2008-2010

University of Richmond	
Martin Luther King, Jr. Day Planning Committee (Chair) University of Richmond	2007-present
Common Ground Action Committee (Chair) University of Richmond	2006-2009
Racial Minority Graduate Scholarship Committee – Society for the Study of Social Problems	2005-2006
Lee Founders Award Committee – Society for the Study of Social Problems	2003-2004
Planning Committee Facilitator – Black-White Student Dialogues, Office of Multicultural Student Affairs University of Richmond	2002-2003
Representative of the Graduate Student Association – Western Association of Schools and Colleges: Committee on the Freshman Year Experience University of California, Santa Barbara	1999-2001
Social Action and Award Committee Member – Society for the Study of Social Problems	1998
Peer Reviewer – <i>National Women’s Studies Association Journal</i> (Affirmative Action issue)	1998
Peer Reviewer – <i>Gender and Society</i>	1996-97



ADVISORY BOARDS & COMMUNITY LEADERSHIP HIGHLIGHTS

Advisory Board – Women, Gender, and Sexuality Studies University of Richmond	2013-present 2005-2006
Advisory Board, TMI Consulting, Inc. Richmond, VA	2012-present
Advisory Council – Bonner Center for Civic Engagement University of Richmond	2011-present
Board of Directors & Organizing Collective – Richmond Queer Space Project Richmond, VA	2002-2004
Co-founding Organizer – People’s March for Economic Justice Santa Barbara, CA	2000
Member – Campus Labor Action Coalition University of California, Santa Barbara	1999-2001
Media Coordinator and Bargaining Representative – Associated Student Employees/UAW University of California, Santa Barbara	1995-1998
Member – ACT UP (AIDS Coalition to Unleash Power) Baltimore, MD	1991-1993
Lead Facilitator – Organizational Restructuring Retreat – People with AIDS Coalition Baltimore, MD	1993



MENTORING & TEACHER TRAINING

Academic Advisor University of Richmond	2012-present
Master's Thesis Committee Member – Sociology (3 students) Virginia Commonwealth University	2009-present
Advisor for Majors – Department of Sociology University of Richmond	2004-2006
Participant – “Globalization, Politics, and Institutions” National Science Foundation Chautauqua Faculty Development Program	2005
Mentor – The American Sociological Association’s Minority Opportunity Through School Transformation (MOST) and Summer Institute University of California, Santa Barbara	2000-01 1996
Mentor – Summer Research Mentorship Program University of California, Santa Barbara	2000
Lead Teaching Assistant Trainer – Women’s Studies Teaching Assistant Training Program University of California, Santa Barbara	1998-99
Lead Teaching Assistant Trainer – Sociology Teaching Assistant Training Program University of California, Santa Barbara	1996-1998

PREVIOUS POSITIONS

Visiting Assistant Professor of Sociology University of Richmond	2002-2006
Adjunct Faculty in Sociology Virginia Commonwealth University, Richmond, VA	2004
Instructor & Teaching Assistant Women’s Studies, Sociology, Writing, Orientation Programs University of California Santa Barbara, CA	1995-2000
Case Manager Chase-Brexton HIV/AIDS Clinic Baltimore, MD	1992-93
Coordinator – Maryland AIDS Hotline Health Education Resource Organization Baltimore, MD	1991-92
Crisis Counselor & Information Specialist The National AIDS Hotline, Centers for Disease Control Research Triangle Park, NC	1990



HONORS, AWARDS, GRANTS, AND FELLOWSHIPS

Co-author/Grantee – “Collaborating for More Inclusive Campuses: Gender & Sexuality Faculty & Staff Workshop” Associated Colleges of the South Faculty Development Grant	2012
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Lifetime Membership Award – Women Involved in Living and Learning University of Richmond	2010
Special Dissertation Fellowship – Graduate Division University of California, Santa Barbara	2002
Research Grant – Sociology Department University of California, Santa Barbara	2002
Fellow – Program on the Corporation as a Social Institution Social Science Research Council	2000-2002
Predocotrual Fellowship – Interdisciplinary Humanities Center University of California, Santa Barbara	2001
Excellence in Teaching – Graduate Student Association University of California, Santa Barbara	1997, 1999, 2001
Graduate Excellence Award for Co-Curricular Activity – Student Life Office University of California, Santa Barbara	2000-2001
Outstanding Teaching Assistant Award – Office of Residential Life University of California, Santa Barbara	1997, 2000
Humanities and Social Science Research Grant – Graduate Division Research Travel Grant University of California, Santa Barbara	2000
Contributions to the Queer Community Award – Queer Resource Center and Office of Student Affairs University of California, Santa Barbara	1999-2000
Fee Fellowship – Sociology Department and Graduate Division University of California, Santa Barbara	1995-2002
Research Travel Grant – Sociology Department University of California, Santa Barbara	1998, 2001
Distinguished Service Award – Graduate Student Association University of California, Santa Barbara	1998