

Nancy A. Bagranoff

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EDUCATION

- 1981 – 1986 The George Washington University
DBA Degree 1986 (Accounting and Information Systems)
Dissertation Title - *The Internal Accounting Control System in a
Microcomputer Environment: An Analytic Hierarchy Process Approach*
- 1976 – 1978 Syracuse University
M.S. Degree 1978 (Accounting)
- 1971 – 1973 The Ohio State University
B.S. Degree 1973 (Marketing)
- 1968 – 1970 Briarcliff College
A.A. Degree 1970

WORK EXPERIENCE

- 2010 - Present Dean and Professor of Accounting, Robins School of Business, University of
Richmond
- 2003 – 2010 Dean and Professor of Accounting, College of Business and Public
Administration, Old Dominion University
- 2000 – 2003 Professor of Accountancy, Miami University
- 1999 – 2002 Director, Master of Accountancy Program, Miami University
- 1998 – 2000 Associate Professor of Accountancy, Miami University
- 1995 – 1998 Chair, Department of Accounting, American University
- 1987 – 1998 Assistant (1987-1993) & Associate Professor of Accounting (1993-1998),
American University
- Fall 1994 Faculty-in-Residence, Arthur Andersen LLP

1984-1987	Assistant Professor of Accounting, George Mason University
1981 – 1984	Instructor of Accounting, The George Washington University
1979 – 1980	Instructor of Accounting, Virginia Commonwealth University
1973 – 1976	General Electric, Syracuse, New York Completed Financial Management Training Program.

RESEARCH

JOURNAL PUBLICATIONS

“Response of the American Accounting Association Task Force to the AICPA’s Proposed Revision of Ethics Ruling No. 2,” *Current Issues in Auditing*. Volume 4, Issue 1, 2010 (Co-authored with Jean Bedard, Don Finn, Steve Glover, Bill Kinney, and Kevin Stocks)

“Choosing and Using Sarbanes-Oxley Software,” *Information Systems Control Journal*. Volume 2, 2005, pp. 49-51. (Co-authored with Laurie Henry)

“Growing a Non-Traditional Accounting Firm: Warren and Associates,” *Journal of Information Systems*. Fall 2004, pp. 49-56. (Co-authored with Leslie Turner)

“Near Zero Defect Accounting with Six Sigma,” *The Journal of Corporate Accounting and Finance V15 No. 2* January/February 2004, pp. 67-72. (Co-authored with Peter Brewer)

“The Evolving Role of IS Audit: A Field Study Comparing the Perceptions of IS and Financial Auditors.” *Advances in Accounting V 20*. 2003, pp. 141 - 163. (Co-authored with Valaria Vendrzyk)

“Implementing an Enterprise System at PMB,” *Journal of Information Systems*, Spring 2003, pp. 85-106. (Co-authored with Peter Brewer)

“Who Moved My Ledger?” *The CPA Journal*, November 2002, pp. 22 - 26. (Co-authored with Jan E. Eighme)

“The Changing Role of IS Audit Among the Big Five U.S. Based Accounting Firms,” *Information Systems Audit and Control Journal*, Volume 5, 2000, pp. 33-37. (Co-authored with V. Vendrzyk)

“A Sales Processing Simulation Exercise and Database for the Accounting Information Systems Class,” *Review of Accounting Information Systems*, Fall 2000, pp. 35-46. (Co-authored with J. Cashell)

"Accountants and Visual Basic: What's the Connection?" *Review of Accounting Information Systems*, Fall 2000, pp. 17- 26. (Co-authored with M.G. Simkin)

"Picture That," *Journal of Accountancy*, February 2000, pp. 43-46. (Co-authored with M.G. Simkin)

"Select Your Next System with High-tech Tools," *Strategic Finance*, May 1999, pp. 75-9.

"Stereotyping the Accountant: An Underrepresentation Study," *Advances in Accounting* 1998, pp. 19-47. (Co-authored with G.B. Wright)

"From the Big Six to the Ivory Tower: A Sabbatical Journal," *Accounting Education* Vol. 2, no.1, 1997, pp. 95-104.

"Is There a Problem with the Internal Auditor's Image?" *Internal Auditing*. Spring 1995, pp. 11-23. (Co-authored with G. B. Wright)

"The Structure of Meaning in Accounting: A Cross-Cultural Study." *Behavioral Research in Accounting*. Vol. 6 Supplement 1994, pp. 35-57. (Co-authored with K. A. Houghton and J. F. Hronsky)

"Commentary on a Framework for Investigating Involvement Strategies in Accounting Information Systems Development." *Behavioral Research in Accounting*. Vol. 6 Supplement 1994, pp. 158-61.

"Accounting Information Systems: Curriculum Trends and Issues." *Journal of Accounting and Computers*. Fall 1994. (Co-authored with M. G. Simkin)

"Adopting Commercial Software in the Accounting Classroom: A Focus on Learning." *Journal of Accounting Education*. Fall 1993, pp. 275-86.

"Understanding and Using Decision Support Systems." *The Journal of Professional Bookkeeping and Management*. Spring 1993, pp. 11-8.

"Decision Support Tools for Choosing Accounting Software." *The CPA Journal*. November 1992, pp. 82-6. (Co-authored with M. G. Simkin)

"Assessing Intangible Costs and Benefits in the Systems Decision via Option Pricing Theory." *Journal of Information Systems*. Spring 1991, pp. 36-47. (Co-authored with J.K. Cheung)

"The Semantic Differential: A Prescription for Use in Accounting Research." *Journal*

of Accounting Literature Vol.9, 1990, pp. 65-80.

“Using the Computer in the AIS Course.” *Kent/Bentley Journal of Computers in Accounting*. Fall 1990, pp. 43-54.

“Using a Decision Support System to Manage Exchange Rate Risk.” *Oklahoma Business Bulletin*. March 1990, pp. 32-5. (Co-authored with M. G. Simkin and P. J. Crawford)

“What Accountants Should Look for in Word Processing Software.” *The Journal of Accountancy*. January 1989, pp. 112-18. (Co-authored with M. G. Simkin)

“Using an Analytic Hierarchy Process Approach to Design Internal Control Systems.” *Journal of Accounting and EDP*. Winter 1989, pp. 37-41.

“Data Base Management Systems: Getting the Most from Your Data Base.” *The Journal of Accountancy*. May 1988, pp. 122-28. (Co-authored with M. G. Simkin)

“Expert Systems: Will They Replace Accountants?” *The Florida CPA Today*. August 1987, pp. 12-5. (Co-authored with M. G. Simkin)

BOOKS

Core Concepts of Accounting Information Systems 11th ed. John Wiley and Sons, 2010. (Co-authored with M.G. Simkin and C.A. Strand)

Core Concepts of Accounting Information Systems 10th ed. John Wiley and Sons, 2008. (Co-authored with M.G. Simkin and C. A. Strand)

Core Concepts of Accounting Information Systems 9th ed. John Wiley and Sons, 2005. (Co-authored with M.G. Simkin and C.A. Strand)

Core Concepts of IT Auditing. John Wiley and Sons, 2003. (Co- authored with Stephanie Bryant and Jim Hunton)

Core Concepts of Accounting Information Systems 8th ed. John Wiley and Sons, 2003. (Co-authored with S. A. Moscove and M. G. Simkin)

Core Concepts of Consulting for Accountants. John Wiley and Sons, 2002. (Co-authored with Stephanie Bryant and Jim Hunton)

Core Concepts of Accounting Information Systems 7th ed. John Wiley and Sons, 2001. (Co-authored with S. A. Moscove and M. G. Simkin)

Core Concepts of Accounting Information Systems 6th ed. John Wiley and Sons, 1999. (Co-authored with S. A. Moscové and M. G. Simkin)

Core Concepts of Accounting Information Systems 5th ed. John Wiley and Sons, 1997. (Co-authored with S. A. Moscové and M. G. Simkin)

Accounting Information Systems, 4th ed. John Wiley and Sons, 1990. (Co-authored with S.A. Moscové and M.G. Simkin) (an international edition was also published in Singapore)

Instructor's Manual and Test Bank to accompany *Accounting Information Systems*, 4th ed. S. A. Moscové, M. G. Simkin, and N. A. Bagranoff. John Wiley and Sons, 1990.

OTHER PUBLICATIONS

"Last Lessons from Ken Lay." *Virginian Pilot*, July 9, 2006. Page D2.

American Accounting Association (AAA) Education Committee. 2006. Response to NASBA Framework for Revision to Rules 5-1 and 5-2 of Uniform Accountancy Act. (Chaired Committee and Response)

"Learning Right from Wrong." *Virginian Pilot*, January 15, 2006. Page D2.

American Accounting Association (AAA). 2005. Letter and Position Statement of AAA *Ad Hoc* Task Force responding to 2005 NASBA Proposal to Revise Rules 5-1 and 5-2 of Uniform Accountancy Act. Sarasota, FL: AAA. (Member of Task Force)

Book Review – Review of *Freakonomics*, "Authors Use Bagels to Uncover Universal Truths." *Inside Business*. V11 No. 42, October 17-23, 2005, p. 30.

Book Review – Review of *The Smartest Guys in the Room*. *Journal of Information Systems* V18, No. 2, Fall 2004.

Book Review – "Business Lessons from Butch Cassidy." *Inside Business*. V10 No.4, January 26 – February 1, 2004, p. 30.

"What Is to Be Done About American University's Budget?" *American University's American Senator*, 1997.

Introduction to Accounting Information Systems - Course Outline, *Accounting Trends 24*, edited by Thomas J. Burns, McGraw-Hill Publishing Company, 1990.

Accounting. Charles T. Horngren and Walter T. Harrison, Jr. Book Review, *Issues in Accounting Education*. Fall 1989. (with D. Gray)

PROFESSIONAL PRESENTATIONS – Academic

“The Future of Accounting Education,” Keynote Speaker. Korean Accounting Association Annual meeting. Gwanwon-do, Korea. June 2012.

“Effective Business Communication in Accounting Education: Issues in Integrating Communication Skills for International and Domestic Students” Annual meeting of the American Accounting Association. Denver, Colorado. August 2011.

“A SWOT Analysis of the Accounting Academy,” Plenary Speaker. ASC-CAPA Conference. Chongqing University, Chongqing China. July 2011.

“A SWOT Analysis of the Accounting Academy,” Plenary Speaker. Mid-Atlantic meeting of the American Accounting Association. Baltimore, Maryland. April 2011.

“Thought Leadership in Accounting – Now and Then.” Presidential Address to the American Accounting Association. New York, New York. August 2009.

“Lessons from Ethics Research.” Panel Presentation at the 2008 American Accounting Association meeting. Anaheim, California. August 2008.

“Warren and Associates.” Presentation at the 2004 American Accounting Association Information Systems section meeting. Clearwater Beach, Florida. January 2004.

“Teaching Project Management in the Accounting Curriculum.” Presentation at the Federation of Schools of Accountancy meeting. Biloxi, Mississippi. October 2002.

“Tricks and Tips for Teaching Accounting Information Systems,” CPE Session at the American Accounting Association National Meeting, San Antonio, Texas. August 2002. (with M. Eining and K. Hurtt)

“E-Business – Issues for Accounting,” CPE Session at the American Accounting Association National Meeting, Atlanta, Georgia. August 2001. (with A. Ray and L. Blankenship)

“The REA and Traditional Accounting Models: A Study of Cognitive Structures and Measured Meaning,” Presentation at the annual meeting of the Accounting Association of Australia and New Zealand, Auckland, New Zealand. July 2001. (with K.A. Houghton)

“Teaching AIS: A Fifteen Year Perspective,” Presentation at the Ohio Section Meeting of American Accounting Association, St. Louis, Missouri, April 2001.

"Teaching Consulting in the Accounting Curriculum," Presentation at the Midwest Section Meeting of American Accounting Association, St. Louis, Missouri, April 2001.

"The Consulting Imperative," Presentation to the Cincinnati Chapter of the Institute of Internal Auditors, Cincinnati Ohio, March 2001.

"The Consulting Imperative," Presentation to the Central Ohio Chapter of the Institute of Internal Auditors, Columbus Ohio, February 2001.

"A Sales Process Simulation and Exercise for the Accounting Information Systems Class," Presentation at the AIS Educator's Conference, Denver, Colorado. July-August 2000.

"Internal Auditors and E-Commerce," Presentation to the Central Ohio Chapter of the Institute of Internal Auditors, Columbus Ohio. October 2000.

"Teaching a Consulting Course in an Accounting Curriculum." Presentation at Claude Rogers Faculty Consortium, sponsored by Federation of Schools of Accountancy, St. Charles, Illinois. May 1999.

"Selecting Accounting Software: Do's and Don'ts." Keynote speech, October meeting of the Miami Valley Chapter, Institute of Management Accountants. October 1998.

"The PACE Plan at American University." American Accounting Association Mid-Atlantic Regional Meeting. Parsippany, New Jersey. April 1998. (with A.C. Riley)

"A Sabbatical Journal: From the Ivory Tower to the Big Six." American Accounting Association Mid-Atlantic Regional Meeting. Philadelphia, Pennsylvania. April 1996.

"Information Technology and Auditing: Heading Off to a Brave New World." Presentation to the Maryland Chapter of the Institute of Internal Auditors, College Park, Maryland. January 1996.

"Stereotypes in the Accounting Profession: An Underrepresentation Experiment." Accounting Association of Australia and New Zealand, Melbourne, Australia. July 1995.

"Using the Analytic Hierarchy Process in Accounting Research," Presentation to Accounting and Finance Faculty, University of Melbourne, Melbourne, Australia. July 1995.

"Teaching Vertical Market Accounting Information Systems in the Accounting

Information Systems Class." American Accounting Association Mid-Atlantic Regional Meeting. Atlantic City, New Jersey. April 1994.

"The Structure of Meaning in Accounting: A Cross-Cultural Experiment." Washington Accounting Research Society. George Mason University, Fairfax, Virginia. November 1993.

"Accounting Information Systems and the Internal Auditor." Meeting of the Washington Chapter of the Institute of Internal Auditors. Washington, D.C. February 1991.

"Accounting and Management Information Systems: Differences in Connotative Meaning." American Accounting Association Mid-Atlantic Regional Meeting. Washington, D.C. April 1990.

"The Semantic Differential: A Technique for Accounting Research in the 1990's." American Accounting Association Southeast Regional Meeting. Tampa, Florida. April 1990.

"Automating the Internal Auditor." Meeting of the Washington Chapter of the Institute of Internal Auditors. Washington, D.C. February 1991.

"The Accounting Information Systems Course: Practitioners' Perspectives." The Washington Accounting Research Society. University of Baltimore, Baltimore, Maryland. March 1989. (with A. C. Riley)

"Use of the Analytic Hierarchy Process in Accounting." The Washington Accounting Research Society. The George Washington University, Washington, D.C. November 1986. (with A.C. Riley)

"Accounting Applications of the Analytic Hierarchy Process." American Accounting Association Southeast Regional Meeting. Atlanta, Georgia. April 1987. (with A.C. Riley)

"Auditor Evaluation of Internal Accounting Control Systems: An Analysis of Research in this Area." AAA Southeast Regional Meeting. Orlando, Florida. April 1985. (with A.C. Riley)

"Agency Theory: Implications for Financial Information." AAA Southeast Regional Meeting. Jacksonville, Florida. April 1982. (with G.B. Wright)

PROFESSIONAL PRESENTATIONS (Selected)

Dean's Panel Presentation on "Leadership in a Recession." Association for

Information Technology Professionals (Richmond Chapter), Richmond, VA, June 16, 2009.

Virginia Society of CPA's Educator Forum. "Minding Your PQ/AQ: Understanding AACSB Accreditation Faculty Resource Standards." Richmond, VA, June 6, 2008.

National Maritime Day Celebration. Master of Ceremonies. Norfolk, VA, May 23, 2008.

Chartered Property and Casualty Underwriters – Tidewater Chapter. "Ethical Business – An Oxymoron?" Norfolk, VA, March 20, 2008.

Portsmouth Maritime Summit. "Educating Leaders in Port, Maritime, and Supply Chain Management." Portsmouth, VA, December 7, 2007.

Commonwealth of Virginia Innovative Technology Symposium. "Modeling and Simulation – Business Applications." (Panel Presentation) Chantilly, VA, September 18, 2007.

Beta Alpha Psi, Mid-Atlantic Regional Meeting. "Ethical Leadership," Brooklyn, NY, March 31, 2007.

Association to Advance Collegiate Schools of Business (AACSB) Dean's Conference. "External Stakeholder Accountability." February 7, 2007. Las Vegas, Nevada. (With Howard Rodman – UBS and Homer Ereksen – University of Missouri Kansas City)

Hampton Roads' Commercial Real Estate Women. "Business Ethics: An Oxymoron?" November 21, 2006. Norfolk, Virginia.

Peninsula Women's Network. "Business Ethics: An Oxymoron?" November 20, 2006. Newport News, Virginia.

Virginia Society of Accountants, Educators' Forum. "Tough Issues Facing Accounting Educators." June 8, 2006. Richmond, Virginia.

Institute for Learning in Retirement. "Corporate Scandals and Their Aftermath." February 15, 2006. Virginia Beach Higher Education Center, Old Dominion University.

Tidewater Chapter Virginia Society of CPA's – Student Night. "IT Audit Implications of SOX 404 Reviews." January 31, 2005. Webb Center, Old Dominion University.

Panelist, UBS Financial Services Women's Financial Forum, October 28, 2004. "Healthy, Wealthy, and Wise." Town Point Club, Norfolk, VA.

"Business Ethics," to Virginia Commissioners of Revenue. September 27, 2004. Radisson

Hotel. Hampton, VA.

Panel Presentation – *Inside Business* Panel on Business Ethics. February 17, 2004.
Radisson Hotel. Norfolk, VA.

Tidewater Chapter – Virginia Society of CPA's. "How Higher Education Is Responding to the Crisis in the Accounting Profession." Chesapeake VA Conference Center. September 10, 2003.

Institute of Retirement Learning, Miami University. "Accounting Before and After the Enron/Andersen Debacle." Miami Museum of Art, Oxford Ohio, November 11, 2002.

Numerous presentations to Rotary, Lion's Club, Chamber of Commerce and other local professional groups.

MEDIA APPEARANCES

On the Record with Joel Rubin. Channel 13. February 15, 2004. "Business Ethics."
(Channel 13, Norfolk VA)

Channel 11 – Replays of the Economics Club of Hampton Roads – Speaker introductions

OP-ED

The Richmond Times Dispatch. "Listen to the Accountants." June 10, 2012.

The Richmond Times Dispatch. "Business Education Matters Too." March 27, 2011.

The Richmond Times Dispatch. "Memo to the B-School: Don't Fall for Fads."
September 24, 2010.

The Daily Press. "Investing in Future by Growing Degrees." July 26, 2009, Opinion.

Virginian Pilot. "Hidden Hike in Spiraling Tuition." June 29, 2008, Hampton Roads Page 10.

Virginian Pilot. "Lessons On Plagiarism Are a Tool for Fighting It." March 12, 2007. Page B10.

Virginian Pilot. "Picking a College? Football and Dorms Are Indeed Small Stuff."
April 10, 2005.

Virginian Pilot. Editorial Letter on Faculty Salary Concerns in Virginia. February 13, 2004.

CONTINUING EDUCATION

Media Training. AICPA CPA Ambassador Program. February 2006.

Development for Deans Conference. Council for Advancement and Support of Education. October 2005.

Funding workshop. Old Dominion University. November 4, 2005.

Hampton Roads CIVIC Leadership Institute Graduate – 2004.

COURSES TAUGHT

Principles of Accounting I and II (Undergraduate)
Accounting Concepts and Applications (Graduate)
Accounting Information Systems (Graduate and Undergraduate)
Cost Accounting (Graduate and Undergraduate)
Field Study Practicum (Graduate)
The Accountant as Consultant (Graduate)

BOARD MEMBERSHIPS

Member, Council, American Institute of Certified Public Accountants (AICPA) (2011-2012)

Member, Virginia Advisory Committee
US Global Leadership Coalition (2011 – present)

Richmond Chamber of Commerce Board of Directors and Executive Committee
(2011 - present)

Sentara Healthcare Board of Trustees (2009 – 2010)

Consultative Advisory Group (*ex officio*) – International Accounting Education
Standards Board of the International Federation of Accountants (2007 – 2008)

Executive Committee, American Accounting Association (2004 – 2007 and 2008 – Present)

Board of Directors, CIVIC Leadership Institute of Hampton Roads (2007 – 2009)

Board of Directors, Beta Alpha Psi. (National, 2007 - 2008)

Regional Board of Directors, Hampton Roads Chamber of Commerce (2006 –

2010)

Board of Directors, Hampton Roads Chapter, Organization of Women in International Trade (2006 – 2008)

Board of Directors, Virginia Maritime Heritage Foundation (2005 – 2008)

Advisory Board Member, Norfolk Board, B,B&T Bank (2005 – Present)

Advisory Council, Child Development Center, Old Dominion University (2004 – 2009)

Norfolk Convention and Visitors Bureau Board (*ex officio*) (2003 – 2006)

Chairman of the Board, Economics Club of Hampton Roads (2003 – Present)

PROFESSIONAL ORGANIZATIONS/SERVICE:

Vice Chair, Greater Richmond Chamber of Commerce (2012)

Member, Accounting Accreditation Committee, Association to Advance Collegiate Schools of Business (2010 – Present)

Chair-Elect, Hampton Roads Chamber of Commerce (2010)

Treasurer, Hampton Roads Chamber of Commerce (2009)

Member, Dean's Council, Alpha Kappa Psi (2008 - Present)

President-Elect, American Accounting Association (2008)

Southern Association of Colleges and Schools On-Site Accreditation Team Member (Kennesaw State University 2007 and University of Houston 2008)

Chair, Innovations in Accounting Education Award Committee, American Accounting Association (2008)

Treasurer, Hampton Roads CIVIC Leadership Institute (2007)

WHRO (National Public Radio) Audit Committee Member (2006)

Member, Darden Awards Committee, CIVIC Leadership Institute of Hampton Roads (2006)

Member, Deloitte Trueblood Committee (2005 – 2007)

Member, American Institute of Certified Public Accountants Pre-certification Committee (2005 – Present)

Member, Beta Alpha Psi Advisory Forum (2005 – Present)

Chair, American Accounting Association Education Committee (2005 – Present)

Member, American Accounting Association Task Force to Address Education Proposal by National Association of State Boards of Accountancy (2005)

WHRO (National Public Radio) –Pioneer Dinner, Silent Auction Committee (2005)

Hampton Roads CIVIC Leadership Institute – Web Committee, Finance Committee, Alumni Committee, Strategic Planning Committee (2004-2005)

Vice President-Elect and Vice President Education, American Accounting Association (2004 – Present)

Executive Committee, American Accounting Association (2004 – Present)

President Information Systems section, American Accounting Association (2003 – 2004)

Vice President (President-Elect) Information Systems section, American Accounting Association. (2002 – 2003)

Program Chair, mid-year meeting Information Systems section, American Accounting Association. (2003 meeting)

Associate Editor, *Journal of Information Systems*. (2001 – 2003)

Member, Ad Hoc Committee of the American Accounting Association charged with studying integration of technology in accounting curricula.

Chair, Bylaws Committee. Information Systems section, American Accounting Association. (2001 – 2002)

Ernst and Young/American Accounting Association Technology Committee, Committee member (2000 – 2001). Committee Chair for 2001/2002.

Created and hosted *Using Technology in the Accounting Curriculum*, a regional meeting held at Miami University 1999 and 2000.

Coordinator for 2001 and 2002 AIS Teaching Symposium - American Accounting Association Information Systems Section.

Member Education Issues Committee, American Accounting Association Information Systems section (2000 – 2001).

Editorial Board - *Journal of Accounting Education* (1999 – 2003)

Ohio Representative - American Accounting Association Information Systems Section (1999)

Editorial Board - *Journal of Information Systems* (1992 – 1998)

Board of Governors, DC Institute of Internal Auditors (1996 – 1998)

Co-liaison, Mid-Atlantic region, American Accounting Association IS/MAS section (1993 – 1995)

Co-Founder, Washington Accounting Research Society (1986) (with J. Hilmy, George Washington University)

HONORS AND CERTIFICATION

Nominee, Governor's Award for Community Service and Volunteerism, State of Virginia (2007)

YWCA of South Hampton Roads, Women of Distinction Award for Education (2007)

Old Dominion University, J. Worth Pickering Administrator of the Year (2007)

Inducted in Omicron Delta Kappa, Old Dominion University (2006)

Women In Business Achievement Award (Top 25 Women in Business in Hampton Roads), *Inside Business* (December, 2004)

Member, Phi Kappa Phi (2004 – present)

Member, Alpha Kappa Psi (2004 – present)

Outstanding Associate Editor – *Journal of Information Systems* (2003)

Best Paper Award (2) – Accounting Information Systems Educator Conference

(2000)

Delta Sigma Pi (Inducted in 2000)

Certificate of Merit - Institute of Management Accountants Manuscript Competition (1999)

Outstanding Manuscript Award – American Accounting Association Gender Section (1998)

Outstanding Service - Faculty Administrator – Kogod College of Business Administration Award (1997)

Honorary Member, Golden Key National Honor Society, American University (1997)

Outstanding Teaching – Full-time Faculty – American University Award (1996)

Outstanding Teaching – Full-time Faculty – Kogod College of Business Administration Award (1996)

American Society of Women Certified Public Accountants Manuscript Award (1996)

Outstanding Educator Award, Mortar Board, American University Cap and Gown Honor Society (1995)

CPA, District of Columbia (1982 - inactive)

Beta Gamma Sigma (Inducted in 1979)