

CURRICULUM VITAE

J. THOMAS WREN

Jepson School of Leadership Studies
University of Richmond, Virginia 23173
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Richmond, Virginia 23238
(804) 270-6749

EDUCATION

1988 Ph.D.	History	College of William and Mary
1985 M.A.	History	College of William and Mary
1982 M.A.	Public Affairs	George Washington University
1976 J.D.		University of Virginia
1973 B.A.	Economics and Social Studies	Denison University

PROFESSIONAL EXPERIENCE

Academic

Professor of Leadership Studies, University of Richmond, 2006-
Interim Dean, Jepson School of Leadership Studies, 2006-2007
Associate Dean for Academic Affairs, Jepson School of Leadership Studies, University of
Richmond, 2005-2006
Associate Professor of Leadership Studies, University of Richmond, 1998-2006
Assistant Professor of Leadership Studies, University of Richmond, 1992-1998
Assistant Professor of History, The University of Alabama in Huntsville, 1988-1992
(member, graduate faculty)
Instructor, Western Civilization, College of William and Mary, 1985-1986
Teaching Assistant, Western Civilization, College of William and Mary, 1983-1985

Non-academic

Assistant to the President, College of William and Mary; Secretary to the American Committee for the Tercentenary Celebration of the Glorious Revolution, 1986-1988.

Counsel, American Insurance Association, Washington, D.C. 1978-1982

Associate; Chester, Saxbe, Hoffman and Willcox; Columbus, Ohio, 1976-1978

HONORS AND AWARDS

University of Richmond nominee, State Council of Higher Education Outstanding Faculty Award, 2003

Richmond College Student Government Association Faculty Recognition Award, 1998-1999

Westhampton College Government Association Faculty Award, "Greatest Motivator," 1998-1999

University of Richmond Distinguished Educator Award, 1996-1997

Golden Key National Honor Society, 1999

Omicron Delta Kappa, 1997

Elected Nominee from Jepson School of Leadership Studies for University of Richmond Distinguished Educator Award, 1996

Outstanding Teacher Award, Delta Gamma Sorority, 1995-1996

Outstanding Student Group Advisor, University of Alabama in Huntsville, 1992 (Phi Alpha Theta chapter won international "Best Chapter" award, 1990, 1991, 1992)

Jacob K. Javits Fellow, 1986-1988

Commonwealth Fellow, 1987-1988

Jessie Ball Dupont Fellowship, 1985

Society of Colonial Dames Fellowship, 1984

Society of the Cincinnati, Fellowship, 1983

Doctoral Comprehensives, "with distinction," 1985

Phi Alpha Theta, 1982

B.A. summa cum laude, 1973

Phi Beta Kappa, 1973

Founders' Scholarship, 1973

PUBLICATIONS

Books

George R. Goethals and J. Thomas Wren, eds., *Leadership and Discovery*, Jepson Studies in Leadership (New York: Palgrave Macmillan 2009)

J. Thomas Wren, Ronald E. Riggio, and Michael A. Genovese, eds., *Leadership and the Liberal Arts: Achieving the Promise of a Liberal Education*, Jepson Studies in Leadership (New York: Palgrave Macmillan, 2009)

Terry L. Price and J. Thomas Wren, eds., *The Values of Presidential Leadership*, Jepson Studies in Leadership (New York: Palgrave Macmillan, 2007)

J. Thomas Wren, Inventing Leadership: The Challenge of Democracy (Cheltenham, U.K.: Edward Elgar Publishing, 2007) (*paperback 2008*)

J. Thomas Wren, Douglas A. Hicks, and Terry L. Price, eds., Traditional Classics of Leadership, vol. 1 of The International Library of Leadership (Cheltenham, U.K.: Edward Elgar Publishing, 2004) (*paperback, 2006*)

J. Thomas Wren, Douglas A. Hicks, and Terry L. Price, eds., Modern Classics of Leadership, vol. 2 of The International Library of Leadership (Cheltenham, U.K.: Edward Elgar Publishing, 2004)

J. Thomas Wren, Douglas A. Hicks, and Terry L. Price, eds., New Perspectives on Leadership vol. 3 of The International Library of Leadership (Cheltenham, U.K.: Edward Elgar Publishing, 2004)

Nancy S. Huber and J. Thomas Wren, eds., Building Leadership Bridges, 2004 (College Park, Md.: International Leadership Association, 2004)

J. Thomas Wren, Instructor's Manual to Accompany J. Thomas Wren, ed., *The Leader's Companion: Insights on Leadership through the Ages* (Richmond: University of Richmond, 2001)

J. Thomas Wren, ed., The Leader's Companion: Insights on Leadership Through the Ages (New York: The Free Press, 1995) (*currently in sixteenth printing*)

J. Thomas Wren, ed., The Foundations of Leadership: A Reader (Acton, Mass: Copley Publishing Group, 1993)

J. Thomas Wren, Republican Jurisprudence: Virginia Law and the New Order, 1776-1830 (*submitted for review*)

Journal Articles and Book Chapters

- J. Thomas Wren, "Of History and Leadership: The Discipline of History and the Understanding of Leadership," in Michael Harvey and Ronald A. Riggio, *The Research Companion to Leadership Studies: The Dialogue of Disciplines* (Cheltenham, U.K.: Edward Elgar Publishing) (*forthcoming*)
- J. Thomas Wren, "Reinventing the Liberal Arts through Leadership," in Wren, et al., *Leadership and the Liberal Arts: Achieving the Promise of a Liberal Education* (New York: Palgrave Macmillan, 2009)
- J. Thomas Wren, "The Common Law of England in Virginia from 1776 to 1830," in W. Hamilton Bryson and Serge Dauchy, eds., *Ratio Decidendi: Guiding Principles of Judicial Decisions* (Berlin: Duncker & Humblot, 2006)
- J. Thomas Wren, "A Quest for a Grand Theory of Leadership," in George Goethals and Georgia Sorenson, eds., *A Quest for a General Theory of Leadership* (Cheltenham, U.K.: Edward Elgar Publishing, 2006)
- J. Thomas Wren and Elizabeth Faier, "Contemplating Context," in George Goethals and Georgia Sorenson, eds., *A Quest for a General Theory of Leadership: A Multidisciplinary Experiment* (Cheltenham, U.K.: Edward Elgar Publishing, 2006)
- J. Thomas Wren, "Leadership and the *Vox Populi*," in Richard Couto, ed., *Reflections on Leadership* (Lanham, Md.: University Press of America, 2007)
- "The Good, the Bad, and the Ugly: James Madison, David J. Mays, and Leadership for the Common Good," abstracted in *Proceedings of the International Leadership Association* (College Park: University of Maryland, 2000)
- "James Madison and the Ethics of Transformational Leadership," in Joanne B. Ciulla, ed., *Ethics: The Heart of Leadership* (Westport, Conn.: Greenwood Press, 1998).
- "Historical Roots of Values in Leadership," in *Ethics and Leadership* (Kellogg Leadership Studies Project Working Papers, University of Maryland Press, 1996), 23-41.
- "Space and Time: James Madison's Adaptive Responses to the Challenges of Popular Sovereignty, 1815-1835" (in progress)
- "Leaders, the People, and the Common Good: James Madison's Adaptive Responses to the Challenges of Popular Sovereignty, 1795-1800" (in progress)
- "The Historical and Contemporary Contexts of Leadership: A Conceptual Model," in *The Leader's Companion: Insights on Leadership Through the Ages*, ed. J. Thomas Wren (New York: The Free Press, 1995). With Marc J. Swatez.

"The Problem of Cultural Leadership: The Lessons of the Dead Leaders Society and a New Definition of Leadership," The Journal of Leadership Studies 2 (Fall, 1995): 122-139.

"Teaching Leadership: The Art of the Possible," The Journal of Leadership Studies 1 (1994): 73-93.

"The Ideology of Court and Country in the Virginia Ratifying Convention of 1788," Virginia Magazine of History and Biography 93 (Oct., 1985): 389-408.

"'A Two-Fold Character': The Slave as Person and Property in Virginia Court Cases, 1800-1860," Southern Studies 24 (Dec., 1985): 417-431

"Re-Evaluating Roeber: Change and Stability in Virginia Legal Culture, 1776-1810," Southern Historian 8 (Spring, 1987): 14-23

"The Role of the District Court in Northern Neck Society," Northern Neck of Virginia Historical Magazine 35 (Dec., 1985): 3961-3977

"The Development of a Distinctive Anglo-Virginian Lifestyle in Response to the Conditions of the Chesapeake, 1630-1689: A Bibliographic Essay," in Toward a Resource Protection Process, 2nd ed., vol. 2 (Williamsburg, Virginia: The Colonial Williamsburg Foundation, 1986, 105-118.

"Expansion and Differentiation in Colonial Virginia's Society and Economy, 1689-1783: A Bibliographic Essay," in Toward a Resource Protection Process, 2: 193-204

Reprinted Articles

"The Ideology of Court and Country in the Virginia Ratifying Convention of 1788". Originally appearing in Virginia Magazine of History and Biography 93: 389-408. Reprinted in: Peter S. Onuf, ed., The New American Nation, 1776-1815 (New York: Garland Publishing, Inc., 1993)

Book Reviews

Review of Buckner F. Melton, Jr., The First Impeachment: The Constitution's Framers and the Case of Senator William Blount (Macon, Ga.: Mercer University Press, 1998), in William and Mary Quarterly. (2000) 455-457

Review of Paul Finkelman, ed., Slavery and the Law (Madison, Wis: Madison House Publishers, 1997), in The Journal of Southern History 65 (1999) 610-612 .

Review of Judith Kelleher Schafer, Slavery, the Civil Law, and the Supreme Court of Louisiana (Baton Rouge: Louisiana State University Press, 1994), in The Journal of Southern History 65 (1999) 610-612 .

Review of James A. Bear, Jr. and Lucia C. Stanton, eds., Jefferson's Memorandum Books, 2 vols., The Papers of Thomas Jefferson, 2d. series (Princeton: Princeton University Press, 1997), in The Journal of Southern History 65 (1999): 147-148.

Review of Philip J. Schwarz, Slave Laws in Virginia (Athens, Ga. and London: University of Georgia Press, 1996), in The Journal of Southern History 64 (1998): 360-361.

Review of Craig Evan Klafler, Reason over Precedents: Origins of American Legal Thought (Westport, Conn: Greenwood Press, 1993), in William and Mary Quarterly 51 (1994): 588-590.

Review of Garrett Ward Sheldon, The Political Philosophy of Thomas Jefferson (Baltimore: The John Hopkins University Press, 1991), in The Virginia Magazine of History and Biography 101 (1993): 164-165.

Review of Robert Allen Rutland The Presidency of James Madison (Lawrence: University Press of Kansas, 1990), in The Journal of the Early Republic 10 (1990): 607-609.

Review of Don E. Fehrenbacher, Constitutions and Constitutionalism in the Slaveholding South (Athens: University of Georgia Press, 1988), in Alabama Review 44 (1991): 144-145.

Review of Robert P. Davidow. ed., Natural Rights and Natural Laws: The Legacy of George Mason (Fairfax, VA.: George Mason University Press, 1986), in The Virginia Magazine of History and Biography 95 (Oct., 1987): 503-504.

Current Research

"Blind Spot: The Triumphs, Tragedy, and Partial Redemption of a Sothern Moderate. David J. Mays and the Challenges of Leadership in Twentieth-Century Virginia"

A close analysis of a key spokesman for elite interests in mid-twentieth-century Virginia, Mays, a Pulitzer-prize-winning biographer and perhaps the best lawyer in Virginia, acknowledged the inevitability of desegregation but could not embrace it.

Theses and Dissertation Titles

"Republican Jurisprudence: Virginia Law and the New Order, 1776-1830" (Ph.D. dissertation, College of William and Mary, 1988).

"Anatomy of a Law Practice: John Marshall at the Bar - The Early Years, 1780-1788" (M.A. thesis, College of William and Mary, 1985).

"The Constitutional Right of Privacy: Penumbra or Prefabrication? A Look at the Intent of the Framers" (M.A. thesis, George Washington University, 1982).

PRESENTATIONS AND WORKSHOPS

Presentation of Professional Papers

"*Ratio Decidendi* in Early Republican Virginia," meeting of contributors to the Gerda-Henkel-Stiftung project "Ratio Decidendi: Guiding Principles of Judicial Decisions," Richmond, Virginia, May 13, 2004

"Inventing Democratic Leadership: James Harrington, *Oceana*, and the Underlying Premises of Democracy," Annual Meeting of the International Leadership Association, Guadalajara, Mexico, November 8, 2003

"The Art of Teaching Leadership," Marietta Conference on the Art of Teaching Leadership, Marietta, Ohio, October 12, 2001

"The Good, the Bad, and the Ugly: James Madison, David J. Mays, and Leadership for the Common Good," Annual Meeting of the International Leadership Association, Atlanta, Georgia, October 23, 1999.

"James Madison and the Adaptive Challenges of Popular Sovereignty: Leaders, the People, and the Common Good," Annual Meeting of the Social Science History Association, Washington, D.C., October 17, 1997.

"The Trouble with Transforming Leadership: James MacGregor Burns' Leadership and

the Pursuit of the Common Good in the Private Sector," Leadership at 20 Panel, Global Leadership Week, University of Maryland, November 6, 1997.

"Historical Roots of Values in Leadership," Leadership and Ethics Focus Group of the Kellogg Leadership Studies Project, Richmond, Virginia, April, 1996.

"Leadership As Adaptive Work and the Strange Career of James Madison," presented at the "Leadership and Scholarship" conference sponsored by the Leadership Symposium, DeLand, Florida, February, 1996.

"Judicial Activism, The Common Law, and Emerging Notions of Popular Sovereignty: The Virginia Experience, 1776-1830," Society for Historians of the Early American Republic, Gettysburg, Pennsylvania, July, 1992.

"Virginia's Courts and the Definition of Republicanism, 1776-1830," Southern Historical Association, New Orleans, November 1990.

"Republicanism, Popular Sovereignty, and the Law in Virginia," Liberal Arts Faculty Colloquium, University of Alabama in Huntsville, September, 1990.

Workshops

Lead Instructor, Summer Leadership Institute, co-sponsored by the Jepson School of Leadership Studies and American Community Schools of Athens, Greece, 2009

"Machiavelli and Leadership," presentation to teachers of St. Marks Academy of Dallas, Texas, 2009

"Introduction to Leadership," YouthLead Conference, Richmond, Virginia, October 20, 2001

"Introduction to Followership," YouthLead Conference, Richmond, Virginia, October 20, 2001

"Teaching Leadership: An Introduction," The Art of Teaching Leadership Seminar, June, 2000

"Historical Perspectives on Leadership," Police Executive Leadership Academy, January 2000.

"An Introduction to Leadership," Henrico County Personnel Training Workshop, Richmond, Virginia, November, 1999.

"Teaching Leadership: An Introduction," in The Art of Teaching Leadership seminar, Cape Town, South Africa, July 1999.

"Teaching Conflict Resolution," in The Art of Teaching Leadership seminar, Cape Town, South Africa, July, 1999.

"An Introduction to Leadership," Henrico County Personnel Training Workshop, Richmond, Virginia, March 1999.

"Historical Perspectives on Leadership," Police Executive Leadership Academy, Richmond, Virginia, January 1999.

"Teaching Leadership: An Introduction," Jepson School of Leadership Studies K-12 Teaching Workshop, June 1998.

"Historical Perspectives on Leadership," Police Executive Leadership Academy, Richmond, Virginia, January 1998.

"Historical Perspectives on Leadership: The Historical Context of Leadership," Police Executive Leadership Academy, Richmond, Virginia, January, 1997.

"Historical Perspectives on Leadership: The Historical Context of Leadership," Police Executive Leadership Academy, Richmond, Virginia, January, 1996.

"Culture and History as Leadership Contexts: Reinvigorating and Teaching Well-Traveled Paths," Leadership Education Conference, '95, Richmond, Virginia, July, 1995. With Marc J. Swatez.

"Historical Perspectives on Leadership: Gaining Insights into Problems and Theories of Leadership through Historical Application," Police Executive Leadership Academy, Richmond, Virginia, March, 1995.

"Historical Perspectives on Leadership: The Historical Context of Leadership," Police Executive Leadership Academy, Richmond, Virginia, January, 1995.

"Teaching Diversity in an Introductory Leadership Course" (with Gill Robinson Hickman), Leadership Education Conference '94, Richmond, Virginia, July, 1994.

"Integrating Leadership into the Traditional Curriculum," workshop, Birmingham - Southern College, April 1994.

"Historical Perspectives on Leadership," Workshop, Police Executive's Leadership

School, Richmond, Virginia, January, 1994.

"Teaching the Foundations of Leadership," Leadership Education Conference '93, Richmond, Virginia, July, 1993.

Associated Colleges of the South Summer Teaching Workshop, Rollins College, Winter Park, Florida, June, 1993.

Panel Chair and Facilitator

Session Chair, "Toward a General Theory of Leadership," pre-conference session of the Global Learning Community for Scholarship, International Leadership Association Annual Meeting, Seattle, Washington, November, 2002

Panel Chair, "The Art of Teaching Leadership," Marietta Conference on the Art of Teaching Leadership, Marietta, Ohio, October 2001

Panel Chair, "New Directions in Leadership Education," Annual Meeting of International Leadership Association, Atlanta, Georgia, October, 1999.

"Whitewater Teaching: The Semi-Structured Classroom as Collaborative Learning," Program for the Enhancement of Teaching Effectiveness, University of Richmond, November, 1994.

Invited Staff Facilitator, Associated Colleges of the South Summer Teaching Workshop, Rollins College, Winter Park, Florida, June, 1994.

"Leadership Education Conference '93: A Review," Leadership Education Conference '93, Richmond, Virginia, July, 1993.

Guest Lectures, Interviews and Speeches

"Followership," Published Interview, Fanning Leadership Center, University of Georgia (1996)

"Leadership and the Liberal Arts," Speech, Birmingham - Southern College, April 1994.

"Developing a Leadership Curriculum," Presentation, Birmingham - Southern College, April 1994.

Popular Presentations

"Program Note: The Leadership Lessons of King Lear," University Players, 1997

"Leadership in the American Revolutionary Crisis," Hanover County Schools Emerging Leaders Institute, Richmond, Virginia, August, 1995

"Teaching Leadership: The Art of the Impossible," University of Richmond Alumni Club Presidents, Richmond, Virginia, March, 1993.

"Leadership Studies," Thomas Residence Hall Colloquium, University of Richmond, February, 1993.

"Thomas Jefferson and the Law," Jefferson Society, Huntsville, Alabama, March 1990.

"Salem Witchcraft," Huntsville City Schools Social Studies Colloquium, January, 1990.

EDITORIAL AND PROFESSIONAL ACTIVITIES

Series Editor (with Terry L. Price and George R. Goethals), *Jepson Studies in Leadership* (Palgrave Macmillan) 2006-

Member, Editorial Board, Leadership Quarterly, 2006-

Reviewer, Oxford University Press, 2007-

Member, International Leadership Association Governing Board, 1999-2003

Section Head, Scholarship Section, International Leadership Association, 2000-2002

Associate Editor and Member, Editorial Board, Journal of Leadership Studies, 1993-2003

Grant Reviewer, Center for the Advanced Study of Leadership

Leadership Education Conference Program Committee (1997; chair, 1992-1993; co-chair, 1993-1994)

Research Assistant, Papers of John Marshall, 1982-1984 (assisted with volume V, Selected Law Cases, 1784-1800)

Editorial Reviewer, Virginia Magazine of History and Biography

GRANTS

Lead Director, "Leadership across the Liberal Arts Curriculum," with Claremont McKenna College and Loyola Marymount University, W. M. Keck Foundation, \$400,000

Co-Director, "Preparing for Responsible Leadership in Health Care," Claude Moore Foundation, \$80,000

Director, "Ethics Initiative," Richard Davoud Donchian Foundation, \$125,000

PROFESSIONAL AFFILIATIONS

Boards and Committees

Governing Board, International Leadership Association, 1999 - 2003

Section Head, Scholarship Section, International Leadership Association, 1999 - 2002

Chair, Program Committee, International Leadership Association Scholarship Section, 1999

Leadership and Ethics Focus Group, Kellogg Leadership Studies Project 1998

Advisory Board, Leadership Development Conference 1997

Program Committee, Leadership Educators' Conference 1997

Associations

International Leadership Association

Association of Leadership Educators

American Historical Association

Organization of American Historians

Southern Historical Association

Member (inactive), Ohio Bar

UNIVERSITY TEACHING

Undergraduate Courses

Foundations of Leadership Studies

Leadership and the Humanities
Judicial Leadership
Dead Leaders Society
Historical Perspectives on Leadership
History and Theories of Leadership
Dilemmas of Democracy
Conflict Resolution
Senior Seminar
Leadership Internship Seminar
Leadership Senior Project
Understanding the Human Experience (University of Richmond Freshman Core Course)
Colonial America
The American Revolution
Constitutional History
American Survey
Western Civilization

Graduate Courses

Colonial America
The American Revolution
Constitutional History

SERVICE

University

Test-Optional Study Committee, 2009
Task Force on Undergraduate Education (chair, Steering Committee; member, Curriculum Committee, 2003-2006)
General Education Committee (chair, 2003 - 2005); 2010-Committee on Committees (chair, 2003)
Curriculum Review Committee, 2002 - 2003
Admissions Committee, 2001 - 2004
President's Advisory Council, 2000 - 2002
Faculty Council, 1998 – 2001, 2004-2006
Chair, Dean Assessment Panel, 1998-1999
Faculty Council (Sabbatical Replacement) 1997

Petitions Committee, 1997-1999
Advisory Committee on Advising, 1996-2000
Ad Hoc Committee on Advising [chair, Faculty Issues Subcommittee], 1994-1996
Program for Enhancing Teaching Effectiveness (PETE) Committee, 1993-1996, 1998-
Writing Across the Curriculum Committee, 1992-1998
Richmond College Student Affairs Committee, 1994-1997
University Club Board, 1997-2001
Phi Beta Kappa Executive Committee 1995-1996, 1998-1999, Vice-President and
President-elect, 1999-2000, President, 2000-2001
Core Course Advisory Committee, 1995-1996
Commencement Speaker Selection Committee, 1995-1996
Panel Member, New Advisor Orientation, 1995-1996
Committee on Community, 1994-1995
Westhampton College Academic Advisor, 1993-1996
Undeclared Student Advisor, 1998-2002
Co-founder and member of governing board, UAH Liberal Arts Faculty Forum,
1988-1992
President's Advisory Committee, NEH Grant, UAH, 1989

School

Interim Dean, 2006-2007
Associate Dean for Academic Affairs, 2005-2006
Dean Search Committee, (2006-2007)
Faculty Search Committee, (chair, 2004-2005); (chair 2010-2011)
Tenure and Promotion Committee, (chair, 2003-2004); (chair, 2008-2009)
Student Affairs Committee, 2000-2004; 2008-2010
Haynes Chair Search Committee, 2002-2003
Dean Search Committee, 2000-2002 (chair, 2000-2001)
Scholarship Committee (chair, 1996-2000)
Academic Affairs Committee [Curriculum/Program Committee], 1995-2006 (chair, 2002-
2006); 2010-
Dean Search Committee, 1995-1996
Student Selection Committee, 1994-1997
Leadership Education Conference Program Committee (chair, 1992-1993; co-chair
1993-1994)
Coordinator, Foundations of Leadership Course, 1992-1994
Coordinator, Faculty Development Seminar, 1992-1994
Task Force on Integrating Multiculturalism into the Foundations Course, 1994
Faculty Search Committee, 1992-1995
Ad Hoc Committee on Special Topics, 1993-1994
Faculty Secretary, 1993-1994

CADMUS Leader-in-Residence Committee, 1992-1995
Jepson School Academic Council, 1992-2004

Community

Board of Directors, Chestnut Oaks Recreation Association 1995-1998
Member, Adult Christian Education Forum Committee, St. Mary's Episcopal Church,
1997-1999
Member, Christian Education Committee, St. Mary's Episcopal Church, 1994-1996
Coach, YMCA Youth Soccer League, 1996
Teacher, St. Mary's Episcopal Church Education Program, 1993-1994
Member, Alabama Humanities Foundation Board of Directors, 1990-1992
Invited Judge, Lile Moot Court Competition, University of Virginia School of Law,
1988

Revised October 2010