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ACADEMIC APPOINTMENTS

University of Richmond, Robins School of Business

- Associate Professor of Finance, 2018 – present
- Assistant Professor of Finance, 2011 – 2018
 - Principles of Financial Management (FIN 360); Corporate Finance (FIN 361); Financial Modeling (MBA 539)

EDUCATION

Ph.D. in Finance, Kelley School of Business, Indiana University, 2011, Minor: Mathematics

- Dissertation Committee: Utpal Bhattacharya (Chair), Messod D. Beneish, Scott B. Smart, Jun Yang

M.B. in Finance, Kelley School of Business, Indiana University, 2008.

B.S. in Finance and Economics, Gordon Ford College of Business, Western Kentucky University, 2004.

AREAS OF INTEREST

Corporate Finance, Corporate Governance, Director Incentives, Executive Compensation

RESEARCH

Publications

“Using Equivalent Tax Rates to Determine Tax Efficient Retirement Investment and Withdrawal” (with Tom Arnold, John H. Earl, and Adam Schwartz), *The Journal of Wealth Management*, 2018, forthcoming.

- Best Paper Award at the Academy of Business Research Conference, Spring 2016

“Does Learning the Principles of Finance Overcome Predictable Irrationality?” (with Jerry L. Stevens), *Journal of Financial Education*, 2017, Vol. 43(2), Pgs. 294-312.

- Presented at 2015 Academy of Business Education Conference (San Antonio, TX)

“Excel Calculators for Determining Retirement Accumulation and Disbursement Information” (with Tom Arnold, John H. Earl, and Adam Schwartz), *The Journal of Wealth Management*, 2017, Vol. 20(2), Pgs. 94-101.

“Explaining CEO Retention in Misreporting Firms” (with Messod D. Beneish and Jun Yang), *Journal of Financial Economics*, 2017, Vol. 123(3), Pgs. 512-535.

- Presented at Virginia Commonwealth University (2015); Stanford University (2013); University of Richmond (2013); Columbia University, Burton Workshop (2012); ESSEC, Paris (2012); Instituto de la Empresa, Madrid (2012); HEC, Paris (2012); American Law and Economics Association Annual Meeting (2012); Michigan State University (2012); Tsinghua University, Beijing (2012); Cheung Kong Graduate School of Business, Beijing (2012); Hong Kong

University of Science and Technology (2012); Singapore Management University (2012); National University of Singapore (2012); Purdue University (2011); Indiana University (2010); Corporate Finance Conference at Washington University in St. Louis (2010, session of early work)

“Using Google Sheets to Determine Mortgage Information” (with Tom Arnold and John H. Earl), *The Journal of Wealth Management*, 2017, Vol. 19(4), Pgs. 128-131.

“A Quick Approximation for Modified Bond Duration and Convexity” (with Tom Arnold and John H. Earl), *The Journal of Wealth Management*, 2015, Vol. 18(3), Pgs. 53-56.

“Do They Do It for the Money?” (with Utpal Bhattacharya), *Journal of Corporate Finance*, 2012, Vol. 18(1), Pgs. 92-104.

- Presented at the 2011 European Finance Association Conference (Stockholm, Sweden); 2011 American Finance Association Conference (Denver, CO); The University of Chicago (2011); National Taiwan University (2011); National Dong Hwa University (2011); Notre Dame’s Conference on the Future of Securities Regulation, April 2009

Working Papers

“Trading Alignment and Corporate Governance” 2017 (with Messod D. Beneish)

- Presented at 2017 European Accounting Association Conference (Valencia, Spain)

“Prospectus Words and Ambiguity in IPO Pricing” 2017 (with Raymond P. H. Fische, David North, and Aaron Smith)

“Are Dissenting Directors Rewarded?” 2017

- Presented at the 2011 Financial Management Association Conference (Denver, CO); 2011 Midwest Finance Association Conference (Chicago, IL); University of Cincinnati (2011); Indiana University (2010), University of Arkansas (2010); University of Richmond (2010); California State University, Fullerton (2010); Illinois State University (2010)

“Advocating for Better IRA Options is as Important as Advocating for Wage Increases” 2016 (with Tom Arnold, John H. Earl, and Adam Schwartz)

Work in Progress

- “Signaling Valuable IPO Pricing Information” (with Raymond P. H. Fische and David North)
- “A Real Options Framework for EVA/MVA Analysis” (with Tom Arnold)

ACADEMIC EXPERIENCE

University of Richmond Teaching Load: 3/2

Corporate Finance (FIN 361), University of Richmond

- Spring 2012, 2013, 2014, 2015, 2016, 2017, 2018, Fall 2014, 2018

Principles of Financial Management (FIN 360), University of Richmond

- Fall 2011, 2012, 2015, 2016, Spring 2014, 2019

Financial Modeling (MBA 539), University of Richmond

- Summer 2018

Summer Business Institute, University of Richmond

- Summer 2018

Intermediate Corporate Finance (FIN 305), Indiana University

- Summer 2009, Fall 2009

Teaching Assistant for Integrated Core Finance Component (FIN 370), Indiana University

- Spring 2006, Summer 2006, Fall 2007

Research Assistant for Jun Yang, Indiana University

- Fall 2006- Spring 2009

CONFERENCES AND SEMINARS

- 2017: European Accounting Association Conference, Valencia, Spain (Co-author Presented)
- 2016: Academy of Business Research Conference (Co-author Presented), Financial Management Association Conference, Las Vegas, NV (Discussant), University of Richmond (Presenter)
- 2015: Virginia Commonwealth University (Presenter); Academy of Business Education Conference, San Antonio, TX (Co-author Presented)
- 2014: Financial Management Association Conference, Nashville, TN (Presenter and Discussant)
- 2013: University of Richmond (Presenter); Stanford University (Co-author Presented)
- 2012: Financial Management Association Conference, Atlanta, GA (Discussant); Columbia University, Burton Workshop (Workshop, Co-author Presented); ESSEC, Paris (Invited Seminar/Co-author Presented); Instituto de la Empresa, Madrid (Invited Seminar/Co-author Presented); HEC, Paris (Invited Seminar/Co-author Presented); American Law and Economics Association Annual Meeting (Co-author Presented); Michigan State University (Invited Seminar/Co-author Presented); Tsinghua University, Beijing (Invited Seminar/Co-author Presented); Cheung Kong Graduate School of Business, Beijing (Invited Seminar/Co-author Presented); Hong Kong University of Science and Technology (Invited Seminar/Co-author Presented); Singapore Management University (Invited Seminar/Co-author Presented); National University of Singapore (Invited Seminar/Co-author Presented)
- 2011: Financial Management Association Conference, Denver, CO (Presenter and Discussant); European Finance Association Conference, Stockholm, Sweden (Presenter); Midwest Finance Association Conference, Chicago, IL (Presenter and Discussant); American Finance Association Conference, Denver, CO (Presenter); University of Cincinnati (Invited Seminar/Presenter), Purdue University (Invited Seminar/Co-author Presented); The University of Chicago (Invited Seminar/Co-Author Presented), National Taiwan University (Invited Seminar/Co-Author Presented), National Dong Hwa University (Invited Seminar/Co-Author Presented)
- 2010: California State University, Fullerton (Invited Seminar/Presenter), Illinois State University (Invited Seminar/Presenter), Indiana University (Presented); Indiana University (Co-Author Presented), University of Arkansas (Invited Seminar/Presenter), University of Richmond (Invited Seminar/Presenter); Corporate Finance Conference at Washington University (session of early work, Co-Author Presented)
- 2009: Notre Dame's Conference on the Future of Securities Regulation (Co-author Presented)

SERVICE, AWARDS, MEMBERSHIPS

Department Service

Committee Chair, Finance Recruiting Committee 2017-2019

Committee Member, Research Committee 2017-present

Committee Member, Strategic Planning Committee 2016-present

Committee Member, Pedagogy Committee 2015-2017

Committee Member, Innovation and Entrepreneurship Program Committee 2013-2017

Panel Member, Perspectives in Professionalism, University of Richmond 2014

University Service

Committee on Committees, University Faculty Senate 2018-present

Committee Member, Faculty Development Committee 2016-present

Committee Member, Library Committee 2014-2016
Committee Member, Richmond Scholars Program: Oldham Scholars Selection Committee 2013-2014

Professional Service

Ad Hoc Referee for the *European Accounting Review*
Ad Hoc Referee for the *Journal of Corporate Finance*

Awards

Outstanding Service Award, Robins School of Business 2018
Outstanding Scholarship Award, Robins School of Business 2017
Summer Research Grant, Robins School of Business 2012-2018
Doctoral Student Travel Grant Recipient, American Finance Association Conference 2010
Dean's Fellowship, Indiana University 2005-2009
Outstanding Senior in College of Business (First in Class), Western Kentucky University 2004
Outstanding Senior in Finance (First in Class), Western Kentucky University 2004

Memberships

American Finance Association
European Accounting Association
European Finance Association
Financial Management Association
Midwest Finance Association

MEDIA COVERAGE

“Do They Do It for the Money?” featured in [Stats and Curiosities: from Harvard Business Review](#), by Andrew O’Connell, p.29 (2013), *Harvard Business Review* (June 2012), *CFA Digest* (May 2012), *Harvard Law School Forum on Corporate Governance and Financial Regulation* (12/23/2011), *Financial Post* (11/22/2011), *Thomson Reuters* (11/21/2011), *The Economist* (10/29/2011), *Taking Stock with Pimm Fox Bloomberg Television Interview* (6/10/2011), *New York Times* (6/9/2011 and 4/8/2009), and *Bloomberg News* (4/9/2009)

“Why Do CEOs Survive Corporate Storms? Collusive Directors, Legal Jeopardy, and Costly Replacement” featured in the *Harvard Law School Forum on Corporate Governance and Financial Regulation* (01/27/2012)

REFERENCES

Utpal Bhattacharya (Chair of Committee)
Professor of Finance
Hong Kong University of Science
and Technology
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Jun Yang
Associate Professor of Finance
ArcelorMittal USA Undergraduate Faculty
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